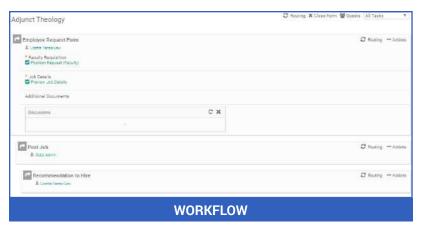


## **APPLICANT TRACKING SYSTEM**

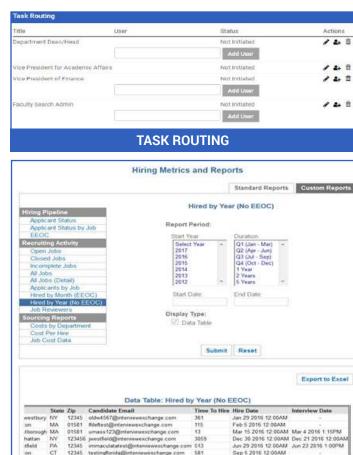
Hirezon's **Applicant Tracking System** has been developed using best-practice principles backed by market research and customer feedback. The system's web-based architecture provides installation-free software, industry-leading implementation time, and outstanding 24-7 customer support for all users.



SOURCING	SCREENING	WORK FLOW	METRICS
Recruit from Multiple Sources	Applicant Screening & Qualification	Hiring Process Management	Tracking & Compliance
Link applicants from all sources	Qualification questions can be added on a job-by-job basis from the customizable COREquisite question library	Document storage and management	Quick applicant pool reports via one click from the posting record
Search applicants across all open and closed postings	Answers can have optional scores, weighting and/or a disqualification status and support equivalencies	Collaboration and messaging tools with built-in audit trail	Pre-defined one-click reports for AA/EEO, OFCCP, Protected Veteran Status and Self-ID of Disability
Easily post to thousands of 3rd party job boards via Hirezon partners	Dynamic Selection Matrix for search committee ranking with criteria that is defined on a job- by-job basis	Flexible approval workflow for job requisitions and hiring proposals	One-click reports for advertising source performance, time to fill, cost per hire, applicant pool detail, etc.
Unique link for each posting for email and social media distribution	Collect confidential letters of reference via the system	Configurable alerts for messages, tasks, approvals, etc.	Ad-hoc reporting tool
All posted jobs viewable on HirezonJobs.com Higher Ed job aggregator at no additional cost	Initiate background checks and retrieve results from within the system via Hirezon's partner integrations	Easy conversion of position descriptions to job requisitions to job postings	All reports downloadable in Excel or CSV formats
Branded career site with easy, transparent application process  Supports multiple customized requisition forms and applications  Industry-leading 24/7 support for internal employer users and applicants		Full section 508 compliance and mobile support Search committee members, selection matrix criteria, and qualification questions selected on job-by-job basis  Provides rapid applicant communication storing all outbound and inbound communication	







**METRICS** 

